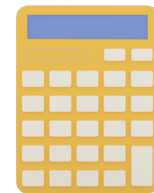


6 Steps to Effective Implementation of Competency Volunteerism



How to Implement Competency
Volunteerism in a Company?

1. Assessment in the Competency Volunteer Program:



Adaptation to Resources - The program must take into account the available human and material resources in the company.



The main goal is to share employees' unique knowledge with others and check whether employees have had previous experience with volunteering.



Using surveys to assess employees' readiness for volunteering and ensuring an understanding of the differences between competency volunteerism and traditional volunteering.



Mobilizing employees through personal involvement and the option to invite selected individuals to increase engagement.



It is also important to estimate the budget for employee volunteer activities and be open to employee suggestions, allowing them to propose organizations for support.



2. Evaluation and Planning

- Communicate clear volunteerism goals.
- Organize meetings with non-governmental organizations.
- Be open to suggestions from employees and partners.



3. Selection of Appropriate Partners:

- Define expectations between the company and the partner.
- Evaluate the partner's plans and adjust the skills of employees accordingly.



4. Employee Engagement:

- Show that volunteers gain, not only give.
- Define clear guidelines for competency volunteerism.
- Appoint a coordinator to supervise activities.



5. Detailed Clarification:

- Ensure that all legal aspects are regulated.
- Facilitate employees' work through planning tools.



6. Evaluation:

- Monitor ongoing volunteer activities.
- Conduct regular assessments and gather feedback from volunteers.
- Be prepared to adjust the strategy if needed.

Thank you for your attention!

Material developed based on:

What is employee volunteering at <https://bis-krakow.pl/wolontariat-pracowniczy/>

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